

# **Sensitivity Training Program House File 876**

Last Action:

**House Appropriations  
Committee**

March 20, 2007

## **Executive Summary Only**

**An Act establishing a sensitivity training program for heads of state agencies.**

**Fiscal Services Division  
Legislative Services Agency**

### **NOTES ON BILLS AND AMENDMENTS (NOBA)**

Available on line at <http://www3.legis.state.ia.us/noba/index.jsp>

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**EXECUTIVE SUMMARY**  
**NOTES ON BILLS AND AMENDMENTS**

**HOUSE FILE 876**  
**SENSITIVITY TRAINING PROGRAM**

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- Requires the Department of Human Rights, in consultation with the Department of Administrative Services and the Civil Rights Commission to develop a Sensitivity Training Program for State agency heads and deputies involving issues relating to racism, diversity and civil liberties. Requires, State agency heads and deputies to attend this training every four years or when hired to the position.

**FUNDING**

- Funding for the Sensitivity Training Program is included in the FY 2008 appropriation increase for the Status of African-Americans Division of the Department of Human Rights in House File 874 (2008 Administration and Regulation Appropriation Bill).